



Code of Conduct





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Our Code of Conduct

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Our Code of Conduct

Overview

Our code of conduct apply to Aurisco Pharmaceutical Co., Ltd. and its branches, subsidiaries, and all employees. They serve as binding guiding principles in our daily work and are a supplement to the internal management system. Additionally, these guidelines provide basic principles and guidance for our management, employees, or anyone acting on behalf of the company to conduct activities in a manner consistent with the company's values.

Aurisco Pharmaceutical Co., Ltd. (hereinafter referred to as the "Company" or "Aurisco"), as a national high-tech enterprise specializing in the research, development, production, and sales of complex APIs and formulations(FDF for Chinese market) , is committed to setting an example by adhering to high standards of the code of conduct. Aurisco consistently upholds the mission of "providing high-quality pharmaceutical chemicals to create a better life," embraces an open and cooperative attitude, and is committed to integrating the concepts of the Aurisco code of conduct into its development strategy. The specific code of conduct standards are as follows:

1、Corporate Culture

Mission: Creating a better world through providing our clients the highest quality pharmaceutical products.

Vision: Strive to be a leading pharmaceutical company.

Core Values: Honesty, Integrity, One team, One dream.

Corporate Spirit: Practices in every thing we do, constantly striving to innovate. Leading to excellence in everything that we do. Great people, with great ideas.

2、Compliance with Local Laws and Regulations

Aurisco strictly adheres to all laws, regulations, and relevant rules and regulations of the countries (regions) where it operates in strategic decision-making, daily

operations, and business activities. It practices the principle of sustainable development that integrates economic benefits, social responsibility, and environmental friendliness. All production bases of Aurisco comply with strict safety standards, strictly follow local laws and regulations on production safety, and have established corresponding risk prevention and management systems.

3、Data Protection and Privacy Security

Aurisco values the protection of data and information and takes effective control measures for the information and data of users, stakeholders, employees, and the company. The company implements strict management processes internally and has built a comprehensive, efficient, and closed-loop information security management system to ensure the normal operation of the company's network platforms and information systems, as well as the security of information and data. It also ensures that the use of information complies with customer privacy protection requirements and local privacy protection laws and industry policies. Aurisco always attaches great importance to protecting customer privacy and security, and strives to be a trusted partner.

4、Intellectual Property and Trade Secrets

Aurisco values the creation, protection, and use of its intellectual property and respects and avoids infringing on the intellectual property rights of others. Third-party partners should respect Aurisco's patents, trademarks, copyrights, and other intellectual property rights and comply with Aurisco's restrictions and prohibitions on the use of its intellectual property, using Aurisco's information and assets only for the authorized specific purposes. Intellectual property is an important part of achieving success and maintaining competitiveness for customers, and it is also the lifeline for both Aurisco and its customers. Aurisco is committed to building a "technology + law + business" integrated protection system to safeguard innovation achievements (patents, trademarks, copyrights), prevent piracy and counterfeiting, and has transformed intellectual property management from a cost center into a

value creation engine.

Aurisco's trade secrets include, but are not limited to, non-public information, user data, financial and cost data, business plans, operating reports, pricing information, market and sales data, and commercial activity information. All relevant parties should use Aurisco's information and assets within a reasonable scope in accordance with the relevant agreements with Aurisco and the regulations of Aurisco, as authorized by authorized personnel.

5、 Global Quality Compliance Standards

Aurisco always regards quality as the core lifeline of corporate development. From raw material procurement, research and development process optimization to product production and full life cycle quality management, it fully complies with international and local (regional) pharmaceutical regulations and GMP standards. The company relies on digital quality management platforms such as document management systems, training management systems, and laboratory information management systems to build an intelligent quality control system covering the entire process of research and development, production, and inspection, ensuring that every operation is traceable, verifiable, and auditable.

To fulfill its global compliance commitment, Aurisco regularly conducts internal audits and regularly receives inspections from overseas regulatory bodies (such as FDA, EDQM, WHO, NMPA, etc.). We registered APIs' DMF files in major markets such as the United States, Europe, Japan, Brazil , India and other countries . We obtained multiple international quality system certifications. In 2023, "Dydroxyprogesterone 10mg Tablets" was successfully launched as the first generic product in Chinese market , demonstrating Aurisco's leading strength in technology innovation and quality assurance . In the future, we will continue to apply the global and stringent quality standards and intelligent management tools as the foundation to provide customers and partners with safe, reliable, and high-value-added pharmaceutical products and services, and to continuously win the trust of global customers.

6、 Business Ethics and Anti-Corruption

In business operations, Aurisco always adheres to the principles of integrity and honesty, strictly complies with anti-corruption and anti-bribery laws and regulations, and has established a complete anti-bribery management system. The company adopts a zero-tolerance attitude towards employees giving or accepting bribes, resists all forms of corruption and bribery, and regulates the commercial behavior of employees, managers, suppliers, and other partners to promote the healthy development of the company. Aurisco requires each employee to comply with anti-money laundering laws and avoid participating in any money laundering activities. The company believes that compliance with laws and regulations and conducting business in accordance with the company's values is the foundation for its growth.

7、 Research and Development Ethics

In all research and development projects it participates in, Aurisco always follows bioethical standards and requires cooperative research and development institutions to also follow ethical standards and codes of conduct established by regulatory agencies and industry associations in the conduct of scientific research. Our research and development projects aim to provide high-quality pharmaceutical products, ensuring that generic drugs are equivalent to the original drugs in terms of efficacy and safety, ensuring drug safety, and ensuring that behavior is standardized and data is true, accurate, and complete.

8、 Environment, Health and Safety

Aurisco has comprehensive production lines for pharmaceutical raw materials and intermediates, state-of-art testing equipment and facilities, as well as reliable waste treatment facilities, safety and fire protection systems, and other public engineering facilities. Aurisco is committed to improving its operational methods to reduce the impact of the enterprise on the environment. By prioritizing the use of clean energy, optimizing production processes to reduce carbon emissions, and reducing environmental impacts in the supply chain, we continuously promote the harmonious

development of the environment and communities where our business operations are located.

The company has established an emergency management organization for safety, clarified the emergency responsibilities of the department, and ensured the efficient conduct of emergency rescue to reduce losses of personnel, property, and environmental hazards.

9、 Fair Competition and Anti-Monopoly

Aurisco adheres to the concept of fair competition and anti-monopoly, ensuring that all participants have the right to compete in an equal, transparent, and lawful environment. We require the following:

- ① Prohibition of abuse of market dominant position (such as price manipulation, market segmentation), combating false advertising, commercial bribery, and theft of trade secrets.
- ② Prohibition of entering into price monopoly agreements with competitors.
- ③ Prohibition of exaggerating the efficacy of drugs or concealing risk information, and conducting responsible commercial advertising.

10、 Sustainable Procurement

To ensure the compliance and integrity of the supply chain and to ensure that cooperation with suppliers is fair, transparent, and lawful, suppliers are required to sign anti-commercial bribery agreements. We also require suppliers to:

- ① Strictly comply with local and national laws and regulations to ensure that production and operational activities are legal and compliant.
- ② Maintain integrity in terms of product quality and effectiveness, and avoid exaggeration to prevent misleading the company's purchasing decisions.
- ③ Emphasize that suppliers should avoid improper behaviors such as bribery and corruption, and properly protect trade secrets and intellectual property rights.
- ④ Establish a sustainable supply chain management mechanism to prevent supply shortages or disruptions caused by issues with equipment, spare parts, materials,

and auxiliary materials.

- ⑤ Aurisco is the first Chinese company becoming a member of RX360 and receives regular audits of PSCI Pharmaceutical Supply Chain Initiative (PSCI) members.

11、Protection of Company Assets

Company assets cover all resources required for operations, including but not limited to:

- ① Tangible assets: production equipment, raw materials, finished products, office facilities, monetary funds, real estate and ancillary facilities.
- ② Intangible assets: intellectual property (patents/trademarks/copyrights), data assets, goodwill value, domain name systems, trade secrets, franchise rights, land use rights, information systems, and algorithm models.

Asset management principle: The principle of individual responsibility applies, with the head of the asset-using department being the primary custodian. An asset register must be established and an annual inventory conducted. The following actions are strictly prohibited without company approval: lending/leasing assets, mortgaging/guaranteeing assets, using assets for non-official purposes, cross-border transmission of core data, disposing of assets (including scrapping), and transferring interests to related parties.

12、Financial Information, Books, Records, and Controls

The company implements strict internal controls to ensure the legality, compliance, authenticity, and integrity of accounting materials, other operational records, and the financial transactions and activities they reflect. All accounting-related materials are preserved in accordance with the Accounting Law of the People's Republic of China. The company's financial statements comply with the Enterprise Accounting Standards and the company's accounting policies. All company transactions are conducted strictly in accordance with the company's financial management system, following proper procedures and adhering to local financial and tax regulations. A regulatory-compliant, fair, transparent, and accurate financial

information disclosure system is established.

13、 Fulfill contracts

Aurisco selects business partners through a fair and just process, conducting due diligence before partnering to ensure they meet requirements and have a good reputation. Contracts define the nature of the business and the rights and obligations of both parties, with all transactions being transparent and properly documented. All relevant parties must understand and comply with the contract terms signed with Aurisco, follow the company's contract signing, seal usage procedures, and authorization mechanisms, and effectively execute the business.

14、 Employee Responsibility and Development

The wisdom, experience, and passion of employees are the company's valuable assets and the driving force behind Aurisco's continuous efforts to build a more advanced, broader, and deeper empowerment platform. Aurisco advocates equal opportunities, recruiting talents globally to create a diversified elite team. The company is committed to fostering an inclusive, collaborative, and dynamic work environment, continuously improving employee career training and development paths, ensuring occupational health and safety, combating discrimination and harassment, and promoting a balance between work and personal life.

15、 External Communication and Disclosure

Aurisco's business activities involve various levels of government departments and their branches. The company values mutual support and cooperation with the government, complying with laws and regulations related to government transactions and business dealings. When conducting business with the government, project participants must understand the detailed terms of the transaction and ensure their timely fulfillment. All information communicated with the media, investors, and the public must be accurate and timely, without providing misleading statements. Public disclosure of information must be authorized by the company and carried out in accordance with the company's disclosure policy. No information

may be released in the public media under the name of Aurisco without permission or authorization.

16、Marketing Commitments

Periodically provide clients with updated service introductions, scopes of service, and technical information reviewed by internal technical and scientific experts. Company sales personnel actively sign anti-corruption agreements and other relevant agreements provided by clients, strictly adhering to all laws and regulations in client communications. The product and service information we provide to clients is effective, accurate, and supported by scientific data, communicated in an honest, fair, and appropriate manner. We strictly adhere to the following principles:

- ① Market products in accordance with laws and regulations and interact with all clients with integrity.
- ② Communicate with business partners in a moral, well-intentioned, and responsible manner.
- ③ Be honest and meticulous, avoiding distortion of facts and ensuring that our independent judgment is not adversely influenced by others.
- ④ Under no circumstances should false or misleading information be entered into our records or accounts.

We do not mislead or misrepresent competitors' products or services. We do not enter into agreements with others to boycott clients or suppliers. We will comply with fair competition clauses and be subject to relevant laws. Every manager must ensure that employees related to marketing, sales, and procurement are clear about our execution standards and effectively implement them.

17、Reporting and Supervision Mechanism

The company encourages employees, suppliers, and clients to report any violations of the code of conduct to the company's audit department. Reporting hotline: 0576-83177335, reporting email: shenji@aurisco.com.

Reporting requirements are as follows:

- ① Reporter's responsibility: Reporters must comply with national laws and regulations and must not harm the legitimate interests of others. The content of the report should be objective and fair, without fabricating or distorting facts, or framing others.
- ② Reporter's information: Real-name reporting is encouraged, providing the reporter's name, phone number, and mailing address. The company strictly protects the personal information of reporters and the content of their reports, and provides timely feedback on the investigation results.
- ③ Reporting method: Reporters should describe the basic course of events as much as possible, provide specific names and addresses of the parties involved, and offer relevant evidence or materials.

The company will take every report seriously, verify and investigate the reported situation, and strictly implement a whistleblower protection mechanism, prohibiting any discrimination or retaliation. For reports that are verified and help the company recover or avoid significant losses, the company will offer certain rewards. For malicious reporting, framing others, or leaking reporter information, the company will handle such actions in accordance with regulations and reserve the right to refer them to judicial authorities.

Aurisco Pharmaceutical Co., Ltd.

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